



**Inside Out Youth Services**  
 223 N Wahsatch Ave STE 101  
 Colorado Springs, CO 80903  
 Est. 1990 | [www.insideoutys.org](http://www.insideoutys.org) | 719.328.1056

## IOYS Volunteer Application

Thank you for your interest in volunteering for Inside/Out Youth Services. Please review and complete this application and return it to [tracey@insideoutys.org](mailto:tracey@insideoutys.org) or mail to 223 N Wahsatch Ave. Colorado Springs, CO 80903. You may reach the office at (719) 328-1056.

Please note as youth service providers, we are legally obligated to report certain crimes against children (people under 18) as mandatory reporters. We also require all volunteers to have a criminal background history report clear of any felony, child abuse, or unlawful sexual offense.

Today's Date: \_\_\_\_\_

Legal Name: \_\_\_\_\_ DOB: \_\_\_\_\_

Name (if different than legal): \_\_\_\_\_ Pronouns (optional) (he/she/zir/they): \_\_\_\_\_

Address: \_\_\_\_\_

Phone(s): \_\_\_\_\_ Email: \_\_\_\_\_

Best way to contact you phone/email? Please circle one.

Occupation/Duties: \_\_\_\_\_

Employer & Address: \_\_\_\_\_

**Please answer the following questions on a separate piece of paper:**

1. How did you hear about volunteering for Inside/Out Youth Services?
2. Why are you interested in volunteering for Inside/Out Youth Services? (i.e. facilitating youth programs, board participation, administrative assistance, outreach or recreation supervision?)
3. What are your strengths and weaknesses in a volunteer environment?
4. What do you hope to gain from volunteering at Inside Out?
5. What do you hope the youth gains from you volunteering at Inside Out?
6. What are your expectations from volunteering at Inside Out?
7. How has your life been touched by issues relating to sexual orientation or gender identity?
8. Have you been or are you now, involved with a "coming out" process of any kind (yourself or others)?
9. Do you have any experience working with youth? Please explain.
10. Please list any current or past volunteer experience with young people:
11. What challenges do you think young queer people face today that they need help with most?
12. Law requires that you report to social services that a minor is being abused by another person. How would you handle this situation if you had knowledge of this or if you noticed a youth with suspecting bruises, etc.?
13. How would you respond if you a youth asked, before telling you something, "Can we keep this between you and me?"
14. How would you handle a situation if a youth said s/he was attracted to you?
15. List any of your skills, abilities, areas of interest that could benefit the Inside/Out program.
16. Will you be able to fulfill the commitments of the program – attend the volunteer 4-hour training, quarterly mandated facilitator trainings, and one to three days of facilitation per month preferably on the same day and shift?
17. Have you been accused or convicted of child abuse? Have you ever been arrested?

Please list two (2) references you have know for at least one year, not related to you and not your partner.

Name	Phone	Relationship
_____	_____	_____
_____	_____	_____

Emergency Contact/Notification

\_\_\_\_\_

### ADDITIONAL INFORMATION:

1. Fingerprints are required and cost a one-time fee of \$45 which you are responsible for.
2. Volunteer shifts for working with youth are typically as follows:

Monday	3:00 – 5:15	_____ Drop-In
	5:00 – 7:15	_____ Qmmunity Resilience (S.A.M.E. support and discussion group)
Tuesday	3:00 – 6:15	_____ Drop - In
	6:00 – 7:30	N/A *TransFormation Support Group (Closed Group)
Wednesday	3:00 – 5:15	_____ Qmmunity Dinner – Cook, Prep, Clean
	5:00 – 7:15	_____ Qmmunity Dinner – Wrap Up followed by Smart Hearts (teen dating violence prevention)
Friday	3:00 – 5:15	_____ Drop-In and Poetry Heals
	5:00 – 7:30	_____ Recreation – Picking Up Pizza, Drag Night, Glitter Wars, Games, etc.

PLUS: Satellite Outreach Location Programs TBD

PLUS: Special activities noted below

**My preferred volunteer shifts:** \_\_\_\_\_

#### Additional Youth Activities Include:

- Queer Prom
- Quarterly work days to improve the space
- Hiking
- Denver LGBTQ Lobby Day
- Conferences
- Youth Leadership Team
- BBQ's, Picnics, Other events happening around the city/area

- Website support
- Data entry/grant management
- Office support
- Sponsorship solicitations
- AllyUp Breakfast Event
- Table Captain for AllyUp
- When We Knew Everything Event
- Safe@School Coalition
- Maintenance/Repair/Cleaning

#### Other Volunteer Needs: